

Nicholas J. Cioe
Curriculum vitae
March 2017

nj.cioe@assumption.edu

EDUCATION

- 2012 Ph.D., Rehabilitation Counseling & Administration
 Rehabilitation Institute
 Southern Illinois University – Carbondale
 Dissertation: Factors influencing post-acute brain injury rehabilitation treatment outcome
- 2009 M.S., Rehabilitation Counseling
 Southern Illinois University – Carbondale
- 2005 B.A., Psychology; Philosophy minor
 College of the Holy Cross, Worcester, MA

EMPLOYMENT

- Current Assistant Professor
 Director of Rehabilitation Counseling program
 Assumption College
 Worcester, MA
- Clinical Consultant
 Center for Community Independence (CCI)
 Revere, MA
- 2016 Program Director
 Center for Community Independence (CCI)
 Revere, MA
- 2016 Adjunct Professor
 Salve Regina University
 Newport, RI
- 2014 Director of Quality Assurance/Quality Improvement
 Lakeview Rehabilitation Center
 Effingham, NH
- 2012 Clinical Program Manager
 NeuroRestorative

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Paducah, KY

- 2011 Brain Injury Rehabilitation Counselor
NeuroRestorative
Carbondale, IL
- 2009 Program Evaluator
Evaluation and Developmental Center (EDC)
Carbondale, IL

PUBLICATIONS

- 2017 Cioe, N., Searle, G., Marquez de la Plata, Groff, A, Gutierrez, D., Ashley, M, Connors, S. Brain Injury Rehabilitation Outcomes: A Position Paper of the Brain Injury Association of America. <http://www.biausa.org/biaa-position-papers.htm>
- 2016 Sprong, M. E., Cioe, N., Yalamanchili, P., & McDermott, A., Principles of Ethics. In J. Stano (Eds.), Ethics in Rehabilitation Counseling: A Case Study Approach. Osage Beech, MO: Aspen Professional Services.
- 2016 Cioe, N. J. & Wild, M. R. Philosophy of Rehabilitation. In: The Essential Brain Injury Guide 5th Edition. Ed. H. Reyst. Vienna, VA: Brain Injury Association of America.
- 2012 Cioe, N. J. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome (Dissertation). Available at <http://opensiuc.lib.siu.edu/>
- 2011 Upton, T. D., Alaw, R., Cioe, N. J. Duty to warn vs. duty to protect confidentiality: Ethical and legal considerations relative to individuals with AIDS/HIV. Journal of Applied Rehabilitation Counseling, 42(1).
- 2010 Cioe, N. J., Bordieri, J., & Musgrave, J. R. Validity of the O*NET Ability Profiler for use in comprehensive vocational evaluations. Vocational Evaluation and Career Assessment Professionals, 6(1), 37-48.
- 2010 Cioe, N. J. & Upton, T. D. The Historical Context and Importance of Private Vocational Rehabilitation. In: Private Rehabilitation: Evolving Opportunities. Ed. T. D. Upton. Linn Creek, MO: Aspen Professional Services.
- 2010 Cioe, N. J., Upton, T. D., & Hollender, H. Differing perceptions following discharge from post-acute brain injury rehabilitation: Implications for rehabilitation administrators. Journal of Rehabilitation Administration, 34(1), 35-50.

Manuscripts in Preparation

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Cioe, N. J. & Upton, T. D. Iraq and Afghanistan veterans: What are rehabilitation counselor training programs doing to prepare students?

Cioe, N. J. & Ramirez, J. Benefits of counseling and SLP co-treat for persons with communication impairments.

Cioe, N. J., Hollender, H., Upton, T. D., & Koch, D. S. Brain injury and marijuana use: Implications for rehabilitation professionals.

Cioe, N. J, Maki, K., Pagano, M. E., Keller, M. B. Perceived family support and satisfaction with work relationships: Predictors of PTSD course over 48-months.

AWARDS AND HONORS

Current Certified Brain Injury Specialist Trainer (CBIST) since 2015
Current Certified Rehabilitation Counselor (CRC) since 2009
2011 Graduate Assistantship (2007 – 2011)
2008 Guy A. Renzaglia Scholarship Award

CONFERENCE PRESENTATIONS

2016 Cioe, N. J. Preparing students to work with Veterans (Speaking Presentation). 2016 National Council on Rehabilitation Educators Conference, Arlington, VA. October 16 - 18.

2015 Cioe, N. J. Utilizing Motivational Interviewing to Maximize Effectiveness (Speaking Workshop). CMSNE Case Management Week Celebration. October 19.

2015 Cioe, N. J. Understanding the WHY and Tips for HOW to Address Co-Existing Substance Use and Brain Injury (Speaking Workshop). Vermont Brain Injury Association, 27th Annual Brain Injury Conference, Tuesday October 13.

2014 Cioe, N. J. Co-existing Substance Use Disorders & Cognitive Impairment (Speaking Presentation). Maine Brain Injury Association 5th Annual Defining Moments in Brain Injury Conference. October 21.

2014 Cioe, N. J. Identifying Appropriate Treatment Approaches for Substance Use Disorders with Coexisting Cognitive Impairment (Speaking Presentation). Case Management Society of New England (CMSNE) Caring for your Brain, Thursday, October 16.

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- 2014 Cioe, N. J. Co-Existing Use Disorders & Cognitive Impairment: Guide for identifying appropriate treatment approach (Speaking Presentation). Case Management Society of New England (CMSNE) 25th Annual Conference, October 3.
- 2013 Cioe, N. J. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome (Speaking Presentation). Maine 4th Annual Conference on Defining Moments in Brain Injury, Tuesday October, 22.
- 2013 Cioe, N. J. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome (Speaking Presentation). Vermont Brain Injury Association, 25th Annual Brain Injury Conference, Tuesday October 8.
- 2013 Cioe, N. J. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome (Speaking Presentation). New Hampshire Brain Injury Association 30th Annual Brain & Stroke Conference, Wednesday May 15.
- 2012 Cioe, N. J. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome (Speaking Presentation). 10th Annual North American Brain Injury Society (NABIS) conference, Miami, FL, September 12-15.
- 2011 Cioe, N. J. & Ramirez, J. Cooperative Approach to Counseling Individuals with Communication Impairments (Speaking Presentation). 9th Annual North American Brain Injury Society (NABIS) conference. New Orleans, LA. September 17.
- 2011 Hollender, H., Cioe, N. J., Sprong, M. E., Koch, D. S. (Speaking Presentation). Proposed Treatment Approach for Co-existing Brain injury and Substance Use. 2011 National Council on Rehabilitation Educators Conference, Manhattan Beach, CA. April 6 & 7.
- 2011 Cioe, N. J., Upton, T. D., & Hollender, H. Preparing for Iraq and Afghanistan Veterans: What are Rehabilitation Counselor Training programs doing? (Speaking Presentation). National Council on Rehabilitation Educators Conference, Manhattan Beach, CA. April 6 & 7.
- 2011 Cioe, N. J. Understanding what it Feels Like to Live with a Brain Injury: Helping improve relationships one interaction at a time (Speaking Presentation). 10th Annual Statewide BI Conference, Warwick, RI. March 25.
- 2011 Cioe, N. J. Understanding what it Feels Like to Live with a Brain Injury: Helping improve relationships one interaction at a time (Speaking Presentation). Annual Statewide BI Conference, Des Moines, IA. March 11.
- 2010 Cioe, N. J., Hollender, H., Sprong, M. E., Upton, T. D. Cannabis use following traumatic brain injury (Speaking Presentation). National Rehabilitation Association Annual Training Conference, New Orleans, LA. October 17.

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- 2010 Cioe, N. J. Identifying and providing services to people using substances after a brain injury (Speaking Presentation). Focus on Traumatic Brain Injury. Memphis, TN. October 15, 2010.
- 2010 Upton, T., Alghazo, R., Cioe, N., Hollender, H., & Watt, C. (2010, April 8). Duty to Warn vs. Duty to Protect Confidentiality. *Poster presented at National Council on Rehabilitation Education, Los Angeles.*
- 2009 Cioe, N. J. & Hollender, H. Relationship development and maintenance following brain injury. (Speaking Presentation). Life after Brain Injury: A seminar for Survivors and Families. Salina, KS. October 10.
- 2009 Cioe, N. J. & Hollender, H. Preparing for Iraq and Afghanistan Veterans: What are Rehabilitation Counselor Training programs doing? (Speaking Presentation). National Rehabilitation Association Annual Training Conference, Louisville, KY. September 12.
- 2009 Cioe, N. J. Survivor and significant other adjustment to living with a brain injury: More similar than you think. (Speaking Presentation). 8th Annual Statewide BI Conference, Warwick, RI. March 24.
- 2009 Hollender, H., Cioe, N.J., Upton, T.D. Attitudinal differences about disabilities among rehabilitation professionals: A pilot study (Poster Session). National Council on Rehabilitation Education Annual Conference in San Antonio, TX. February 19.

Departmental Presentations

- 2014 Cioe, N. J. AODA Treatment for Persons with Cognitive Impairment (Lakeview Grand Rounds). Friday, June 6.
- 2014 Cioe, N. J. Guide for identifying appropriate treatment approach for substance use disorders with coexisting cognitive impairment. Lakeview 3rd Thursday at 3:00pm, Thursday March 20.
- 2013 Cioe, N. J. & Trudel, T.M. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome & TBI & PTSD Overlap and Treatment. Dorothy Dix Center, Bangor, ME, February 27.
- 2013 Cioe, N. J. & Trudel, T.M. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome & TBI & PTSD Overlap and Treatment. Bangor Maine VA Center, February 27.

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- 2013 Cioe, N. J. Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment Outcome. Lakeview 3rd Thursday at 3:00pm, Thursday January 1.
- 2012 Cioe, N. J. Behavioral Strategies for the Retraining of the adult with Neurological Impairment. Brewer Rehab, Bangor, ME, November 13.
- 2011 Cioe, N. J. & Robbins, R. Suicide intervention: What to look for and how to help. NeuroRestorative – Carbondale. June 19.
- 2010 Cioe, N. J. & Robbins, R. Suicide intervention: What to look for and how to help. NeuroRestorative – Carbondale. July 28 & August 18.
- 2009 Cioe, N. J. & Robbins, R. Adjustment to dealing with a brain injury: Similarities among survivors, significant others, and professionals. Center for Comprehensive Services – Carbondale. April 29.

TEACHING EXPERIENCE

- 2013 Revised New Staff Orientation (Improved initial retention 35%)

Graduate

- 2017 Practicum: Rehabilitation Counseling Practice
- 2017 Advanced Counseling Practice
- 2016 Foundations of Rehabilitation Counseling
- 2016 Introduction to Counseling Theory & Practice
- 2016 Counseling & Personality Theory
- 2016 Human Growth & Development
- 2011 Research Group Design (TA - Sole Instructor), Summer
- 2011 Introduction to Counseling Skills (TA), Spring

RESEARCH EXPERIENCE

- 2007 Clinical Research Assistant, Primary Care Anxiety Project (PCAP), Brown University, RI. Conducted annual longitudinal clinical interviews for persons with mood and anxiety disorders

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- 2006 MRI Analyst, NIH Sleep Apnea study, Brown University (Part-Time Volunteer)
Examined the relationship between sleep apnea and subcortical hyperintensities (SH)—a marker of microvascular disease in older adults.
- 2004 Research Assistant, College of the Holy Cross. Examined role of Estrogen on spatial reference memory in mice. Assessed behavioral effects prenatal ischemia in rats

SERVICE TO PROFESSION

- Current Chair – BIAA White Paper on Outcomes in Brain Injury
- Current Brain Injury Association Business Council Outcomes Committee member
- Current Reviewer for the Vocational Evaluator and Career Assessment Professional Journal
- Current Board Member of the Brain Injury Association of Rhode Island Board of Directors
- Current Certified Brain Injury Specialist Trainer

DEPARTMENTAL/UNIVERSITY SERVICE

- HSRS Member – Faculty Search Committee (2016-2017)
- National Trainer – NeuroRestorative implementation of the MPAI-4 Outcome Measure (2010-2011)
- National Council on Rehabilitation Education – Leadership Role Student Chapter (2011)
- National Rehabilitation Association Member – Leadership Role Student Chapter (2010)

EXTRACURRICULAR UNIVERSITY SERVICE

- Student Rehabilitation Association (Secretary 2008, President-elect 2009, President 2009)
- Invited Peer Reviewer for Human Growth & Development category of NEERO 2017 Conference

RELATED PROFESSIONAL SKILLS

- Level I Critical Incident Investigation Certified
- Certified Brain Injury Specialist Training

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

- Brain Injury Association of Rhode Island (Since 2001)
- Brain Injury Business Council (Committee Member since 2013)
- National Council on Rehabilitation Education (NCRE) – Student Member (2010 – 2012)
- National Rehabilitation Association (NRA) – Student Member (2007 – 2012)

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PROFESSIONAL DEVELOPMENT

Faculty Learning Community: Discussion in the College Classroom January 26, 2017
Supporting Returning Service Members & Wounded Warriors in College (Webinar) Nov. 30, 2016
The Power of Testing (Lecture by L. Gordon), Assumption College, November 15, 2016
NRA & NRCA Massachusetts – Alternatives to Opiates for Pain Management. October 21, 2016
National Council on Rehabilitation Educators (NCRE), Arlington, VA. October 16-18, 2016
The Classroom as Retreat Space (Lecture by E. Loustaunau), Assumption College, September 19, 2016
Vermont Brain Injury Association, 27th Annual Brain Injury Conference, October 13, 2015.
Maine BIA 5th Annual Defining Moments in Brain Injury Conference. October 21, 2014.
Case Management Society of New England (CMSNE) Caring for your Brain, October 16, 2014.
Case Management Society of New England (CMSNE) 25th Annual Conference, October 3-4, 2014.
Maine 4th Annual Conference on Defining Moments in Brain Injury, October, 22, 2013.
Vermont Brain Injury Association, 25th Annual Brain Injury Conference, October 8, 2013.
New Hampshire Brain Injury Association 30th Annual Brain & Stroke Conference, May 15, 2013.
NABIS Tenth Annual Conference on Brain Injury, Miami, FL, September 12-15, 2012
Addressing Alcohol Misuse among Service Members: The SBIRT Model, DCoE January 26, 2012
NABIS Ninth Annual Conference on Brain Injury, New Orleans, LA, September 14-17, 2011
National Council on Rehabilitation Educators (NCRE), Manhattan Beach, CA. April 7, 2011
10th Annual Statewide BI Conference, Warwick, RI. March 25, 2011
Clinical Supervision of Rehabilitation Counseling Master's Students – December 2010
Seminar in Research in Rehabilitation – December 2010
National Rehabilitation Assoc. Annual Training Conference, New Orleans, LA, Oct. 14-17, 2010
Fall 2010 Focus on Traumatic Brain Injury, Memphis, TN, October 15, 2010
NASHIA & NABIS in the Twin Cities, Minneapolis, MN, October 5-8, 2010
Utilizing CBT w/ Co-Occurring Disorders, McGovern & Harding, Hazelden & NAADAC– Aug. 2010
Grant Writing seminar – August 2010
Group Research Design seminar – August 2010
Chronic Traumatic Encephalopathy, Nowinski & McKee, June 17, 2010
Co-Existing Disabilities doctoral seminar – May 2010
Operation S.A.V.E. – Suicide Prevention. Knox, Kemp, Von Bergen, & King. February 2, 2010
Traumatic Brain Injury and Bipolar Disorder Training. Edwin J Mikkelsen, M.D. Mentor Network
Dialectical Behavior Therapy Basics & Brain Injury Training. Mentor, ABI. Oct. 21, 2009
Clinical Supervision Seminar – July 2009
Legal and Ethical Issues in Rehabilitation Seminar – December 2009
Graduate course in Inferential Statistics – December 2009
National Rehabilitation Assoc. Annual Training Conference, Louisville, KY, Sept. 10-13, 2009
National Rehabilitation Assoc. Annual Training Conference, St. Louis, IL, October 24-26, 2008
4th, 5th, 6th, 8th Annual Brain Injury Association of RI Conference
Brain Injury Education Series – The Invisible Impairment: Cognitive Deficits Following BI
Brain Injury Education Series – Neurobehavioral Challenges to Comm Re-Integration Following BI
Psychotherapy Relationships that Work: Evid-Based Practices – John C. Norcross, Univ. of Scranton
Cognitive Therapy for PTSD – Edna B. Foa, University of Pennsylvania
Cognitive Neuroscience of Emotional Memory – Kevin Labar, Duke University
Living with Head Injury: Family & Legal Perspective